

## Bio

# STEPHEN FROST

**Globally recognized, diversity, inclusion and leadership expert**



## BULLETS

- First-ever Director of Diversity & Inclusion for the Olympic and Paralympic Games (London 2012).
- Teaches Inclusive Leadership at Harvard Business School, Singapore Management University, and at the Paris Institute of Political Studies (Sciences Po).
- Served as an "Expert Advisor" to the British Government.
- Formerly served as an advisor to The White House, and KPMG's Diversity and Inclusion Program.
- Author of *The Inclusion Imperative: How Real Inclusion Creates Better Business and Builds Better Societies* (Kogan Page, 2014), *Inclusive Talent Management: How Business Can Thrive in an Age of Diversity* (Kogan Page, 2016), and *Building an Inclusive Organization: Leveraging the Power of Your Diverse Workforce* (Kogan Page, 2019).
- Named one of the top 100 influential LGBT people in the UK.
- Principal of Frost Included, a company that helps organizations embed inclusive leadership into their decision-making.
- Recipient of the 2010 Peter Robertson Award for Equality and Diversity Champions.
- Named a 2011 Young Global Leader by the World Economic Forum.
- Hertford College Scholar at Oxford and a Fulbright Scholar at Harvard.
- Featured on the Management Today 'Agents of Change' 2019 list.

## **50 WORD COUNT**

Stephen Frost Globally recognized diversity, inclusion and leadership expert Stephen Frost helps organizations embed inclusive leadership in their decision-making. He was the first-ever Director of Diversity & Inclusion for the Olympic and Paralympic Games (London 2012) and is the author of *The Inclusion Imperative*, *Inclusive Talent Management* and *Building an Inclusive Organization*.

## **100 WORD COUNT**

Stephen Frost Globally recognized diversity, inclusion and leadership expert Stephen Frost helps organizations embed inclusive leadership in their decision-making. He was the first-ever Director of Diversity & Inclusion for the Olympic and Paralympic Games (London 2012). Stephen teaches Inclusive Leadership at Harvard Business School, Singapore Management University, and at the Paris Institute of Political Studies (Sciences Po). He has served as an expert advisor to the British Government, The White House, and KPMG's Diversity and Inclusion Program. Stephen is the author of *The Inclusion Imperative*, *Inclusive Talent Management* and *Building an Inclusive Organization*. Stephen was recently named one of the top 100 influential LGBT people in the UK.

## **FULL BIO**

Stephen is a globally recognised diversity, inclusion and leadership expert, and founded *Included* in 2012. He leads the team and works with leaders around the world to embed inclusive leadership in their decision-making.

From 2007-2012 Stephen designed, led and implemented the inclusion programmes for the London Olympic and Paralympic Games as Head of Diversity and Inclusion for the London Organising Committee. From 2004-2007 Stephen established and led the workplace team at Stonewall. Stephen has also led D&I at KPMG and worked in advertising and consulting.

Stephen was a Hertford College Scholar at Oxford and a Fulbright Scholar at Harvard. He remains a Visiting Fellow of the Women and Public Policy Program. He has won various awards from the 2010 Peter Robertson Award for Equality and Diversity Champions and 2011 Young Global Leader by the World Economic Forum to one of Management Today's Change Agents for his race and gender work and 2022 Winds of Change Awards from [The Forum on Workplace Inclusion](#).

He has taught Inclusive Leadership at Harvard Business School, Singapore Management University and Sciences Po in France and advised the British Government, Royal Air Force and

the White House. He is author of [\*The Inclusion Imperative\*](#) (2014), [\*Inclusive Talent Management\*](#) (2016) and [\*Building an Inclusive Organization\*](#) (February 2019).